

**A. CALL TO ORDER**

A special meeting of the Palmer City Council was held on April 30, 2024, at 3:00 p.m. in the Council Chambers, Palmer, Alaska. Mayor Carrington called the meeting to order at 3:00 p.m.

**B. ROLL CALL**

Comprising a quorum of the Council, the following were present:

Mayor Steve Carrington  
Deputy Mayor Carolina Anzilotti  
Richard W. Best (arrived at 3:04 p.m.)  
Jim Cooper  
Pam Melin  
Joshua Tudor

Absent:  
Jon Alcantra (Conflict of Interest Verified)

Staff in attendance:  
Benji Johnson, Deputy City Clerk  
Sarah Heath, City Attorney  
Chad Cameron, Palmer Fire Chief  
Gina Davis, Finance Director  
Kimberly Green, Human Resources Manager

**C. PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was performed.

**D. APPROVAL OF AGENDA**

**Main Motion: To Approve the Agenda**

|              |                   |
|--------------|-------------------|
| Moved by:    | Tudor             |
| Seconded by: | Melin             |
| Vote:        | Unanimous Consent |
| Absent:      | Alcantra          |
| Action:      | Motion Carried    |

**E. NEW BUSINESS**

1. City Council Interview Process Discussion

The Council was provided with a list of interview questions. To avoid confusion, Mayor Carrington asked the questions of the candidates.

2. City Manager Interviews
  - a. Kim Zimmerman - 3:15 p.m.

Mayor Carrington asked the candidate the interview questions. Candidate Kim Zimmerman answered the questions.

Mayor Carrington called for a break at 3:42 p.m., Council went back on record at 3:58 p.m.

b. Kolby Hickel – 4:00 p.m.

Mayor Carrington asked the candidate the interview questions. Candidate Kolby Hickel answered the questions.

**F. EXECUTIVE SESSION**

- Subjects That Tend to Prejudice the Reputation and Character of Any Person – City Manager Candidates (Note: All city manager candidates may be discussed during the Executive Session. Personnel action regarding the City Manager Candidates may be taken following the Executive Session)

**Main Motion: To Enter in Executive Session on Subjects That Tend to Prejudice the Reputation and Character of Any Person – City Manager Candidates**

|              |                |
|--------------|----------------|
| Moved by:    | Melin          |
| Seconded by: | Anzilotti      |
| Vote:        | Unanimous      |
| Absent:      | Alcantra       |
| Action:      | Motion Carried |

The Council invited Kimberly Green, Human Resources Manager and Sarah Heath, City Attorney to participate in the Executive Session.

The Council entered Executive Session at 4:01 p.m.

The Council exited Executive Session by unanimous consent at 5:22 p.m.

**Main Motion: To Direct the City Attorney to Enter into Negotiations with the Council Member’s Selected Candidate for the Position of City Manager via the Terms Discussed in Executive Session**

|              |                |
|--------------|----------------|
| Moved by:    | Melin          |
| Seconded by: | Anzilotti      |
| Vote:        | Unanimous      |
| Absent:      | Alcantra       |
| Action:      | Motion Carried |


**G. AUDIENCE PARTICIPATION**

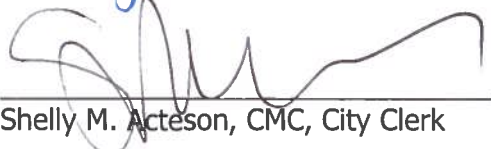
Mayor opened Audience Participation, seeing no one come forward, audience participation was closed.

**H. ADJOURNMENT**

With no further business before the Council, the meeting was adjourned at 5:24 p.m.

**Approved this 28th day of May 2024.**

  
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 Steve Carrington, Mayor

  
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 Shelly M. Acteson, CMC, City Clerk